



# PERSONAL REPORTS

#GCPCG13

GENERAL CONVENTION 2013 | DELEGATE MANUAL 15



# REPORT OF THE GENERAL BISHOP

BISHOP CHARLES SCOTT

## WHAT WE VALUE, WE BECOME

In 1985 a young couple sought value in their life and ministry. The providence of God led them to the Pentecostal Church of God. Within that covenant community of the PCG they found the values of acceptance, opportunity, responsibility, relationship, accountability, grace, development, and inspiration. They found the value of belonging. They found the value of serving. That young man and young lady was Charles and Janice Scott. It is now 28 years later, and for this couple, the PCG became “our” PCG and remains their place of value. In 2013 our PCG is more valuable than ever. Our shared essential values stand upon the eternal Word of God. Our missional values glorify Jesus Christ. Our strategic values are anointed by the Holy Spirit. These values bind us together. These values provide the bridge from our celebrated heritage to our anticipated legacy. These values make us absolute, global, connected, and relevant. These values must saturate our faith community; we must pray, we must go, we must lead, we must reach. These values are a gift from God. They must not be taken lightly. They must be protected; they must be proclaimed; and above all, they must be practiced. Our values are an integral part of our history. These values have held us for 94 years. They have been entrusted to our generation, and now we must determine the perpetuation of these values . . . and declare we will never let go of these values.

In the course of the last biennium, the PCG and Messenger College have successfully completed the process of relocation. During this time, Messenger College’s accreditation was reaffirmed for the next decade. (Deep appreciation to President Davis and staff for their excellent work.) The general offices of the PCG have made quantum leaps in technological advancement, software upgrades, accounting processes and fiscal stability. And while these accomplishments are reason for celebration, it is not time for relaxation. It is now our assignment to begin the task of revitalization of our covenant community.

Our next biennium must focus on the values that will make the PCG a credible and vibrant voice in our world for the cause of Jesus Christ. We must accept that we are made for this moment, and we are equipped for this challenge. Our values prepare us to face these issues. Our values provide resolve and sustain our resilience. Our values make God’s possibilities limitless. We are PCG and we value a Holy Spirit empowered, Bible-centered experience that develops Christ-centered character with a passionate mission to affect this world for the name of Jesus.

We must value local churches that are driven to transform the community. We reject the idea that “if you catch on fire, they will come,” and instead, embrace the truth that “if you are on fire, you will go.” Local churches are the heartbeat of the PCG, and we cannot succeed in our mission until every local PCG church is a resounding influence in their community. America is now the fifth largest mission field of unreached people in the world. The answer is local churches focused on evangelism, discipleship, and Christ-driven compassion.

We must value a dynamic learning culture in our PCG; it is the pathway for our bright future. Our training model is outdated, and it is requested that this convention empower the General Board and Messenger College to move rapidly into a modern delivery system that will remake our minister’s study series, revamp our training emphasis, reform our evaluation matrix, and reach for higher academic and spiritual standards. We know that godly wisdom coupled with Holy Spirit anointing is not only possible, but it is the mandate for the future.

We must value a credential system that creates onramps for new and developing ministers and honors the senior minister. Our system is “one size fits all,” and we know that one size does not fit all. It is too difficult for next generation leaders to afford our fees and too expensive for elder ministers to remain in the community they love. We must not accept with mental assent these facts. We must value both generations enough to solve these issues and meet the needs of younger and older ministers. We must reject the idea that we must choose between caring for the generation that built us into what we are and the generation that can take us where we need to be. We can do both.

We must value an organizational system and structure that serves without prejudice, personal priorities, or positional paranoia. Our organizational dynamic must not be a taker but rather a provider. Our PCG structure must provide the systems for effective teams built by strengths and gifts, not by political prowess. Our PCG structure must provide for greater participation without exclusion. Over the course of the next biennium, we must answer daunting questions concerning organizational tasks, general convention costs, and missional effectiveness. We must value a structure that focuses on values and accomplishes the mission.

We must value stewardship of PCG resources. Stewardship must be a focal point of our PCG. We must claim the biblical promise of supply and deny the curse of lack. We must value future generations by stewarding accordingly. We must reject the allure of present glitter for the promise of future potential. Our PCG is a generous community. We must couple this generosity with the creation of assets that secure God's plan. We must continue on the path of asset management by building a PCG Foundation Trust that stewards resources for visionary purposes.

We must uphold our values by honesty, integrity, and righteousness. We are not naïve about our weaknesses; we choose to value God's strength. We are not ignorant about our inabilities; we choose to value the Holy Spirit's abilities. We are not oblivious about our vulnerability; we choose to value Jesus Christ's victory.

We must value our assignment. Our task is not yet complete. We are tasked to ensure that the essential values of absolute, global, connected, and relevant, coupled with the missional values of pray, go, lead, and reach are engrained in our culture and embedded in the spirit of our next generation. We must act accordingly, knowing that these values will guide us correctly, teach us truthfully, fulfill us spiritually, and hold us eternally.

Our PCG was valuable to Janice and I as young ministers seeking God's direction for our lives. Our PCG remains valuable to us now as your servants. We value our PCG. We value you. We are PCG. May we now embrace our God-ordained duty to these values. May we answer the call to carry these values with common purpose and passion every day. May we faithfully hold these values until we reach the ultimate value: our Heavenly home and eternal residence with our Savior Jesus Christ.

Serving You for Him,

A handwritten signature in black ink that reads "Charles G. Scott". The signature is written in a cursive, flowing style.

Charles G. Scott  
General Bishop, Pentecostal Church of God



# REPORT OF THE GENERAL SECRETARY

REV. LOYD NATEN

Giving honor to our General Bishop, Charles G. Scott; the members of the General Council, General Board, Ministry Directors and Ministers and delegates who are a part of this 2013 General Convention. Greetings in the name of our blessed Savior and Lord Jesus Christ.

The past two years have been challenging in many ways, from learning my role and responsibilities as General Secretary to relocating to Bedford, Texas, which, by the way, our staff at the Headquarters have done a superb job in making this transition, as well as those working in Ministry Resources in Joplin. They have had to move a couple of times themselves. You've made this transition, and you did it with an excellent spirit and attitude. Thank you.

There's a phrase that has been often quoted that says, "This Is Our Finest Hour." I believe in our hearts we want to believe that statement. We want to experience God's finest hour, but we don't want this to be that hour, nor think this is as good as it gets. Rather, we must believe God has yet something far greater than we can imagine in store for us individually and corporately. We must believe that the road that lies ahead is greater than the road we've left behind. On December 30, 1919 when a group of dedicated individuals met in Chicago, Illinois and organized what is known as the Pentecostal Church of God, God birthed His plan in the hearts of those individuals. I believe God is saying to us today, **"I know the plans I have for you . . . plans to give you a future and a hope."** In Isaiah 46 He says, **"What I have said, that will I bring about; what I have planned, that will I do."** I do not believe God has forgotten nor changed His mind concerning the PCG. In fact, I believe God's plans for us far exceeds our expectations of what those plans are. Let's not confine God to our paradigm. The Scripture is clear: His thoughts and ways are higher than ours. Could it be that God's plans for the PCG are outside the paradigm we've established? Let's be willing to give God the reigns to our movement and go where He leads us.

## AN OBSERVATION:

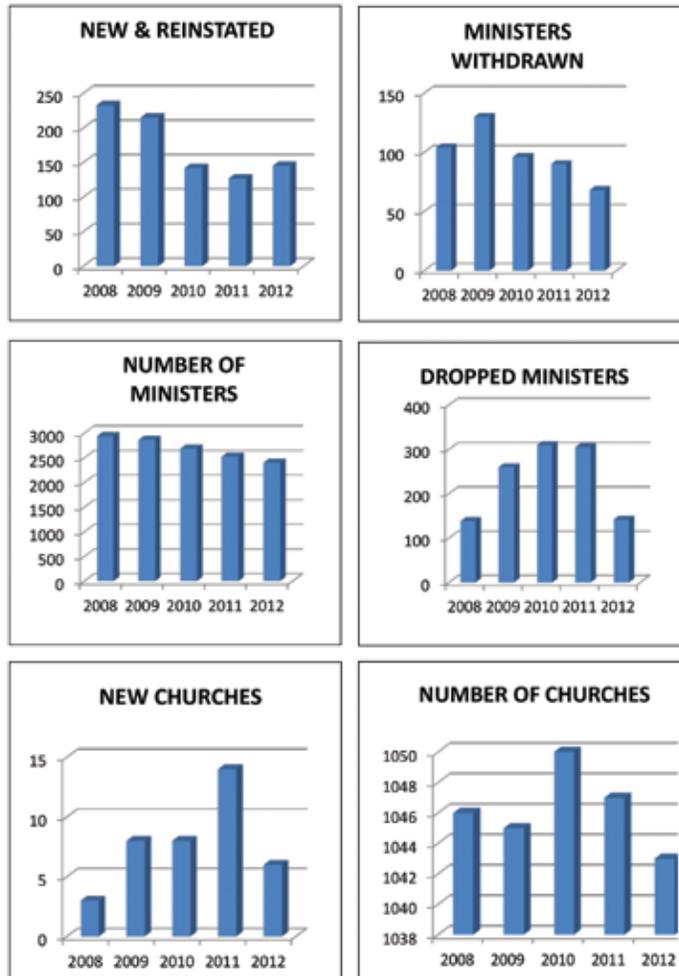
In Samuel R. Chand's book entitled, "Cracking Your Church's Culture," he states, "Culture, not vision or strategy, is the most powerful factor in any organization," and not that my opinion strengthens his statement, but I believe he's correct. The Pentecostal Church of God, as every denomination, has a culture that will be defined by their beliefs and behaviors, which in essence is their personality. As with every culture/personality, there are traits that can either weaken or strengthen them. As far as the PCG, we have many wonderful traits and characteristics that define us well. When you listen to some of the things other organizations are dealing with, we can be very proud. Yet, there is a subject I want to address, which is the subject of TRUST.

In Patrick Lencioni's book, "The Five Dysfunctions of a Team," he states that trust is the most powerful trait in shaping a positive culture, and trust thrives on honesty. The truth is, trust is an issue in almost everything we do, whether it's listening to the news or hearing a sales pitch on why this is the best car on the road. Unfortunately, lack of trust, or the presence of suspicion has not only infiltrated our society, but it has infiltrated the church community as well. As a result, it often undermines what any organization attempts to do. With the exception of three years, I've served on the General Board since 1981 in some capacity, whether as a General Board Member, Assistant General, Chairman of the Finance Committee, World Missions Director, and now General Secretary, and trust or suspicion or the thought of hidden agendas have always been present. The question is, are these feelings of suspicion or lack of trust warranted? If you're asking if mistakes have been made or if promises haven't been kept, I would say that has happened, and as an Executive Officer, I ask your forgiveness for these failures. Yet, we must move forward and work to change our culture in terms of regaining trust. I believe this will happen: 1) When you have a question, rather than listening to the rumor mill and drawing inaccurate conclusions, give us a call and ask your question; 2) As leaders, we must take an objective appraisal of reality and be willing to uncover and face the truth; 3) As leaders, we must be willing to admit our failures, make sure there are no hidden agendas in what we speak and do; 4) We must guard our character and pray for courage to do what truth demands by doing what's right in the eyes of God; 5) We must faithfully pray for our leaders and for one another; 6) We must try to make sure we have as much information as is possible before making decisions. In conclusion, this is our organization and if our culture of trust is going to happen, it will be because we have made the changes to make it happen.

**STATISTICS:**

The intent behind the Annual Local Church Report is that it will provide the Pentecostal Church of God with statistical information that provides important information in terms of monitoring our growth, or lack thereof as an organization. Since less than 20% of our churches return the ALCR report, the information it provides does not adequately provide information that is needed to give us an accurate account of the activities, programs, and growth of our churches. I might add, it not only provides the General Office with important statistical information, but it does your District Office as well.

I've provided charts that provide what I consider interesting information that reveals information about the growth of the Pentecostal Church of God.



**LOCAL ANNUAL CHURCH REPORT:**

The statistics provided from the ALCR is calculated solely on the 193 churches that returned the ALCR.

**Churches:**

- |   |  |
|---|--|
| 1. No one saved..... 25 ..... 13%         | 5 or less saved..... 105 ..... 54%         |
| 2. No one filled with HS.... 75 ..... 39% | 5 or less filled with HS.... 150 ..... 78% |

**Churches who participate in:**

- |   |                                     |
|---|-------------------------------------|
| 1. World Missions..... 120 ..... 62%    | Non-Participants..... 73..... 38%   |
| 2. Indian Missions..... 54 ..... 28%    | Non-Participants..... 139 ..... 72% |
| 3. Home Missions ..... 88 ..... 46%     | Non-Participants..... 105 ..... 54% |
| 4. Youth Ministries..... 117 ..... 61%  | Non-Participants..... 76..... 39%   |
| 5. Women's Ministry ..... 129 ..... 67% | Non-Participants..... 64..... 33%   |

While these statistics account for only 193 churches, or 18% of our total churches, the percentages may not be too far off if we carry that percentage to the total number of churches. Whatever the case may be, it brings to our attention the need to pray for the spiritual health of our churches.

#### **CREDENTIALING PROCESS:**

1. **APPLICATIONS:** With the help of the General Council and the General Board, we have tried to bring clarity to some of the questions on several of the applications by either re-wording the questions or by inserting additional questions for clarity purposes.
2. In the past, if a minister was dropped for being 120 days delinquent, they were given up to sixty days (60) during which they could pay their credential fees, then be reinstated as though never dropped. Now, ministers will get a ninety (90) delinquent letter and given thirty (30) days to bring themselves current. If they do not, they will be dropped and will be required to apply for reinstatement through their District Board.
3. An "Honorary Credential" has been established, which states, "Credentialed ministers may have their credential fees waived if they are totally disabled with a terminal illness/physically debilitating condition, or if they are seventy (70) years of age with twenty (20) years of continuous service, and who do not qualify for gratis." However, after being granted the Honorary Credential, should they choose to pursue active ministry, they would be transferred into the regular credentialing process and lose their gratis status.
4. **MINISTERS STUDY SERIES:** In an effort to enhance our Minister's Study Series for the Exhorter, License, and Ordained Credentials, we are in the process of revamping the Minister Study Series, which will include working with Messenger College. This process has just begun and will probably take a year or so to complete.
5. Thanks to Bro. Don Allen and a new program, we are very close to having all of our applications, as well as district forms available on line for applicants and Districts to fill out. What a blessing this will be to both the Headquarters and Districts.

#### **ACCOUNTING CHANGES:**

For several years we've been using an accounting program called Progress, which served us well, but for several reasons we've needed to upgrade to a new program. So, on August of 2011 we decided to go to two new programs: 1) an information system called Results to handle the records of our ministers and churches, and 2) Quick Books, for our accounting. As of today May 6, we are using both the new programs, as well as Progress, but we are hopeful to be totally switched over to Results and Quick Books in the near future.

An additional feature of the new programs is that eventually our Districts will be able to log into the system and glean information that hasn't been possible in the past. They will also be able to process forms of various kinds, as well as ministerial applications.

#### **ALL DIGITAL:**

In May we began the process of going digital. We've scanned all of our active ministers files, as well as all active church files, and will scan any new applications. This is proving to be a real blessing, because it has enabled us to find files that were miss-filed over the years. It will also enable us to look at the files of ministers and churches from our desk and print the contents.

#### **RELOCATION:**

The process of relocating to Bedford, TX has been taxing and challenging in so many ways. I suppose the biggest challenges came from 1) setting up temporarily on the third floor and then moving everything to the fifth floor without misplacing files and material; 2) getting our computer systems up and running; 3) learning the new computer programs; 4) hiring personnel for the various positions, especially in accounting; 5) then, of course, selecting decor, office furniture, flooring, and correcting mistakes in the building plans. These are just a few of the challenges. But with the Lord's help, we have done it, and I must say, the Headquarters is an office facility we can all be very proud of.

#### **PENTECOSTAL MESSENGER:**

As you have noticed we have transitioned to a portrait style 8.375x10 format for the *Pentecostal Messenger*. We've done this because we plan on making the *Messenger* available in a digital format, which could not have been done on 11 x 11 format.

**PERSONAL:**

In John chapter 6 you will find the story of the "Feeding of the five thousand." In verse 5 Jesus asked Philip, "Where shall we buy bread that these may eat?" Jesus already knew what He would do, but he was interested in how Philip would respond to this situation.

This past two years for me and maybe others in the Headquarters has been a time of testing. A time when God knew we would travel down a road we've never been before and face many difficult situations. Although He knew what He would do, He was interested in how we would respond. I believe God used this season to reveal to me areas of my life that needed some personal adjustments. He did this because He loves me, and yes, I feel I'm a better person as the result.

On a personal note, besides God's help, there's a "pillar" in my life that has never flinched, never doubted, stood firm in her confidence in her husband, and that is Trisha, my wonderful wife. As my executive secretary, and having to learn much in her new role, she has done an excellent job in her responsibilities and has made my role as General Secretary much easier. I can say without hesitation, she loves her work, has a deep love and compassion for our organization, and brings a wonderful atmosphere of love and kindness to our office. Though Mala is actually Bishop Scott's executive secretary, she probably works as much for my office, and I couldn't ask for anyone with a better spirit and attitude than Mala.

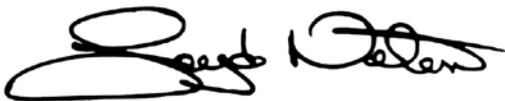
To my wonderful children, sons-in-law, and grandchildren, I owe an apology. I apologize for not having more time to spend with them these past two years. I do pledge to do better in the future and do appreciate your understanding. God truly has blessed me with the best family, one who loves the Lord dearly and loves one another. Of course, I'm pleased to announce a new addition to our family come October 4, when Candi, my middle daughter, will be marrying Dwayne Thompson, a wonderful man of God. I'm truly a blessed man.

It has been a joy working with our Directors: the Kincaids, Pettys, Hunts, Skiles, and the other members of our staff at the headquarters. We are truly co-laborers in the kingdom of God, and it is a pleasure to be a part of our wonderful family at Headquarters. I doubt we could find a more dedicated staff who would labor as tirelessly for the Pentecostal Church of God than our staff. You are truly a blessing.

In giving honor to Bishop Scott and to his wife, Janice Scott, I feel inadequate to express my gratitude for all they have done this past year. When I think of all that's been accomplished these past two years, it boggles my mind. I know the pressure of the move and the responsibilities of my new position have caused me to feel like I was in over my head, which is normal for me. But, in all honesty, it pales in comparison to the pressures and difficult challenges Bishop Scott has had to deal with. I know Bishop Scott wrote the book "Storms Don't Bother Me," but in all honesty, I'm not sure that's always the case. I have seen the tireless effort, the sleepless nights, the look of concern, pure exhaustion, of endless text messages, e-mails, countless meetings, counseling Bishops facing difficulties, financial challenges, budget meetings, the effort in trying to lease the three floors of the Headquarters facility, and hiring new personnel. Balancing all that with family and God has been extremely taxing at best. Bro. and Sis. Scott, you have done an amazing job. It has been a pleasure working with you both, and please know you are loved and appreciated, and there is no mistake about your love and passion for our organization. Thank You.

To all our people, whether ministers, pastors, board members, office staff, or lay people, it has been a pleasure and an honor to serve you for the last two years as General Secretary. I want to say Thank You to the Districts and churches for the opportunity to minister. It truly has been a privilege, and you have blessed me through those opportunities. I am PCG and I'm proud to be a part of this fellowship and family. It is my prayer that God will bless you and your ministry as you labor for the kingdom of God.

Humbly Submitted,



Loyd Naten  
General Secretary, Pentecostal Church of God



# REPORT OF THE WORLD MISSIONS DIRECTOR

REV. VIRGIL KINCAID

To General Bishop, Rev. Charles Scott; General Secretary, Loyd Naten; General Council Members; fellow Directors; General Board Members; Missionaries; Pastors; Ministers; delegates, guests, and friends of this 2013 biennial General Convention gathered in Arlington, Texas, greetings in the wonderful name of our Lord and Savior Jesus Christ.

Some facts:

World Population: 7,083,536,255. This number grows by 147 every minute

There are 249 countries and dependencies in the world.

Of those, there are 16,445 people groups.

Of those, there are 7,060 people groups still considered unreached.

Of those, there are 86% residing in the 10/40 window.

Total population of unreached people groups is 2,897,185,000.

Total population of unreached people in the 10/40 window is 2,491,579,100.

U.S. Population: 315,809,214.

There is 1 birth every 8 seconds.

There is 1 death every 12 seconds.

There is 1 international migrant (net) added every 44 seconds.

There are 2,102,400 persons added per year. Of those, there are 716,727 migrants added per year

The U.S. is home to nearly 40 million international migrants.

The U.S. has been the world's top destination for Buddhist migrants and for people with no particular religious background.

The U.S. has been the world's second leading destination for Hindu migrants.

As of 2010 there were more than 2 million Muslim immigrants living in the U.S.

One of every five international migrants alive today in the world resides in the U.S.

Some more facts:

Since its inception in 1929, PCG World Missions has been dedicated to reaching the lost for Christ around the world. Since its inception in 1929, PCG World Missions has grown from a handful of churches to around 4000 churches with a constituency of nearly 600,000. As of this date PCG World Missions has 18 missionary families and singles, along with 5 field representatives who are helping spread the gospel in over 60 countries.

From the inception of PCG World Missions, missionaries have helped in the development of national ministers now numbering over 4000, and Bible schools, day schools, and training centers now numbering over 170.

In short, missionaries of the PCG have taken seriously and literally Matthew 28:19-20, "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you . . ."

and, Acts 1:8 "But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth."

It is undeniable that Jesus shed His blood for all humankind, every people group, every individual, everywhere, even to the farthest, most remote nook and cranny of this globe.

Through the years, countless Pentecostal Church of God pastors, ministers, congregants, Sunday schools, ladies' and men's groups, teens and juniors across the United States have committed themselves to prayer and financial support toward this great gospel mandate of taking the living Word to a dying world. Paul wrote to the church at Colossae saying, "This same Good News that came to you is going out all over the world. It is bearing fruit everywhere by changing lives, just as it changed your lives from the day you first heard and understood the truth about God's wonderful grace" (Colossians 1:6, NLT).

I highly commend you for all you have done in sharing Christ at home and abroad. However, the work is not done, neither at home nor abroad. Many have heard, but some have never heard. I have this year read Matthew and Mark several times, and in reading the last chapter of each of those Gospels find myself hearing the Lord not only say

“Go,” but “Go and do the impossible.” Have we not sensed from time to time that others were expecting us to do the impossible? We start small groups that become small churches, that become larger churches, that become even bigger churches, and all along the way we have many times felt that we simply could not do it. If we were called only to do the possible, that which we are able to do ourselves, where then is God, and trust, and faith. God is not calling us in this hour simply to do the possible; He is calling us to do the impossible, which means that whatever He is calling us to do we cannot do without trusting, believing, and having faith in Him. Pentecostal Church of God, you have done well, but we are not finished yet.

We must reach the unreached that have migrated into our neighborhoods. Many of the world’s unreached peoples have migrated, not only to the West, but also to many countries of the Majority World, offering the Church there wonderful Great Commission opportunities to respond in love, service, and sharing the faith. Many of the strangers next door are the keys to unlocking doors into the lostness of people you and I will never be able to meet.

The lost and gospel needy are everywhere, next door, next county, next state, around the world. Matthew 28, Mark 16, and Acts 1 continue to leap out at us, “Go . . . and be witnesses, in Jerusalem (home), Judaea (nearby), Samaria (lost and forgotten), and the uttermost (every global nook and cranny).”

It is essential that we continue to give to that end. May I leave you with this wonderful passage of Scripture where Paul encourages the Corinthians toward the good work of giving, and uses the Macedonian churches as an example.

1. “Now I want you to know, dear brothers and sisters, what God in his kindness has done through the churches in Macedonia. 2. They are being tested by many troubles, and they are very poor. But they are also filled with abundant joy, which has overflowed in rich generosity. 3. For I can testify that they gave not only what they could afford, but far more. And they did it of their own free will. 4. They begged us again and again for the privilege of sharing in the gift for the believers in Jerusalem. 5. They even did more than we had hoped, for their first action was to give themselves to the Lord and to us, just as God wanted them to do. 6. So we have urged Titus, who encouraged your giving in the first place, to return to you and encourage you to finish this ministry of giving. 7. Since you excel in so many ways—in your faith, your gifted speakers, your knowledge, your enthusiasm, and your love from us—I want you to excel also in this gracious act of giving. 8. I am not commanding you to do this. But I am testing how genuine your love is by comparing it with the eagerness of the other churches. 9. You know the generous grace of our Lord Jesus Christ. Though he was rich, yet for your sakes he became poor, so that by his poverty he could make you rich. 10. Here is my advice: It would be good for you to finish what you started a year ago. Last year you were the first who wanted to give, and you were the first to begin doing it. 11. Now you should finish what you started. Let the eagerness you showed in the beginning be matched now by your giving. Give in proportion to what you have. 12. Whatever you give is acceptable if you give it eagerly. And give according to what you have, not what you don’t have” (2 Corinthians 8:1-12, NLT).

In this convention you will have already been made aware of how you can continue in helping to reach the unreached of the world. I again thank each of you for all that you have done in furthering the work of the great commission. May I also encourage you to prayerfully consider each and every way that you can additionally assist in this glorious task.

It has been a joy these past two years to work with our General Bishop, Charles Scott; our General Secretary, Loyd Naten; the General Council; the World Missions Board; the General Board; every District leader, pastor, and congregant. And it has been my great pleasure to work with some of the most dynamic people on earth, our Pentecostal Church of God Missionaries and Field Representatives.

My thanks also to Phyllis Primrose and Rene Shute for their excellent help in the World Missions Department every single day. The accounting, media, and IT staff at headquarters have likewise been instrumental in World Missions accomplishing our task; thank you. My love goes to Janie, my lovely wife, who has given and continues to give, not only to me, but all those connected in this gospel effort of reaching the world. Thank you. I love you.

“Now the God of peace, that brought again from the dead our Lord Jesus, that great shepherd of the sheep, through the blood of the everlasting covenant, Make you perfect in every good work to do his will, working in you that which is well pleasing in his sight, through Jesus Christ; to whom be glory for ever and ever. Amen” (Hebrews 13:20-21, KJV).

Committed to the Harvest UNTIL THE WHOLE WORLD HEARS,  
Virgil Kincaid  
Director of World Missions



# REPORT OF THE INDIAN MISSIONS DIRECTOR

REV. DAVID PETTY

PERSONAL REPORTS

To General Bishop Charles Scott; General Secretary Loyd Naten; Ministry Directors; General Board; and the 2013 General Convention, greetings.

“Go ye into all the world, and preach the gospel to every creature” (Mark 16:15).

Our commission is to preach the gospel to the entire world. Throughout America, the Indian Missions Department is reaching out to the Native Americans to bring them the “good news” that Jesus loves them. The work is overwhelming at times, but through Christ we can reach them. “And let us not grow weary in well doing: for in due season we shall reap, if we faint not” (Galatians 6:9).

Reflecting back since November 2011, there have been many challenges, miles, meetings, and exciting things happening in the Indian Mission Department. Our first big job was to move from Dulce, NM to Bedford, TX. We arrived in Bedford on December 18, 2011.

Shortly after arriving in Bedford, we began visiting each of our churches to get acquainted with the pastors, hear their hearts, and to assess their needs. We have accomplished visiting with every mission that we had not already seen. There are many of the churches that desperately need repairs and updating.

While touring in July last year, we found that one of our churches had been unable to have church in their building. We went back in September and did a major work project in Dunseith, ND. The work crew was headed up by Pastor Robb Snow from Busby, MT, and the Yellowstone District came with a great crew of workers, as well as a couple of men from Texas.

We have also been blessed to work in several of the Districts to present Indian Missions. We attended several District Conventions and Bible Conferences. Our heart is to have a good working relationship with each District and have our Indian Missions churches connected with their District. We were especially blessed to go on a Rally Tour with the Ohio District and the East Texas District Impact.

We are proud to announce the appointments of Regional Representatives for our Department. This is a valuable asset to the Department. The Indian Missions board is comprised of Bishop Terry Rowland, Rev. Roy Edwards, Rev. Woody Brien, Rev. Blue Hothouse, Rev. Mark Thomas, and Rev. Jerry Keams.

The Indian Missions site on the [www.pcg.org](http://www.pcg.org) website has been updated. It has a Facebook connection, ministry opportunities, projects, Covenant Partner card, and a place to donate online. We intend on utilizing these tools for reaching out into areas that have been unreached.

One of the newest exciting things is our new work among the Mescalero Apache Nation in New Mexico. The Department, through the help of Pastor Eldon Spitty, was able to obtain a lease on the reservation to move a building that was donated by the tribe.

God is continuing to bless the Indian Missions Department as we move forward for the Kingdom of God.

Humbly submitted,

David Petty  
Indian Missions Director, Pentecostal Church of God



# REPORT OF THE NATIONAL MISSIONS DIRECTOR

REV. ANDY HUNT

Greetings to the General Bishop Dr. Charles Scott, General Secretary Rev. Loyd Naten, Women's Ministries Director Janice Scott, World Missions Director Virgil Kincaid, Indian Missions Director David Petty, National Youth Director Joe Skiles, Messenger College President Dr. Daniel Davis, and the 2013 General Convention delegation.

What a great honor it is to be gathered here in Arlington, Texas with our great Pentecostal Church of God family for our 2013 General Convention. This family of God is such an extraordinary denomination filled with love, compassion, goodness, and kindness. I was 12 years old when I was introduced to the Pentecostal Church of God through a dynamic, Holy Ghost empowered congregation at the Tidwell Road Pentecostal Church of God in Houston, Texas where Rev. R.C. Helms was the pastor. This church was my first introduction and first association with a family that I wanted to be a part of. Their love for me and their prayers made such an impression upon me that I knew that was my family, and I never wanted any other. Thank you to my great PCG family for loving a boy who felt somewhat obscure and like a nobody in the eyes of the world and investing in my life that God might use me for his plan.

Serving as the National Missions Director for the last four years was the furthest thing from my mind, but God had different plans. Like most leaders, I have experienced the highs and the lows of ministry serving as your United States Missions Director. Some days I feel like I'm riding a tamed carnival pony connected to a predictable carousel, while others I feel as if I have mounted a raging bull and holding on for my life. However, I find that ministry in general looks very similar to that. Regardless of those highs and lows, I must say that it is a great honor to serve this denomination.

It is a great joy to report on the progress and direction of this department. Together with our team we are expanding and making headway despite a somewhat limited budget. The various individual ministries that comprise the National Missions Department exist to touch people's lives and to introduce a hurting and lost world to a compassionate Savior. To be Jesus in skin and to make a difference in the lives of hurting people is the passion that drives this ministry.

National Missions' ministries are diverse, yet they are driven with a connected passion, that being the souls of men. The following is just a consolidated list of some of the ministries that this department presently works with.

- Men's Ministry (KMF).
- CERT Members.
- Inner City Ministries.
- Clothing Ministries.
- Half-Way Houses.
- National Evangelist.
- Ethnic Diversity Ministries.
- Impact Appalachia
- Civilian Chaplains
- Disaster Response Teams
- Food Pantries
- Drug Rehabs
- Aging out of foster care home
- Wounded Warrior Project (Partner)
- Compassion Ministries

In 1 Corinthians 3:6, the word says, "I have planted, Apollos watered; but God gave the increase."

It is evident that there have been those that have planted much seed in the past, and many who have watered, and now we see the great increase God has brought forth. Without God it could not have been possible to see all of these things come to fruition over the last several decades.

To every person on the front lines, deep in the trenches of ministry, I salute and praise your endeavors and tireless commitment. Ministry would not be possible if not for people who carry a burden and passion for the hurting and less fortunate.

\*To every chaplain who is there to pray and hold a person who has lost everything they own, or even more tragic, have lost a loved one, I SALUTE YOU!

\*To every disaster relief worker who leaves the comfort of their own home to give a bottle of water, some food, or is cutting downed trees, or rummaging through the heap of destruction that a storm has left behind, I SALUTE YOU!

\*To people who give of themselves to help someone get free from alcohol, drugs, sexual perversion, gambling, or some other addiction and get their life back, I SALUTE YOU!

\*To every person who feeds and clothes the homeless, hungry, and poverty stricken, I SALUTE YOU!

Remember, it was Jesus who said, when you do it unto the least of these, you have done it unto me.

The truth is, this movement is filled with people of like passions who feel the call to touch a hurting world with the love and message of Christ.

We have before us a great task. Our world is growing darker day by day, and the signs of the times have been fulfilled all around us. I personally believe God has strategically formed National Missions for the purpose of ministering to a distressed world in the last days. We must continue to take an aggressive approach to be ready for the perilous times that are upon us. Together we must remain proactive and prepared so that we are as ready as possible when we are faced with national disasters and unpredictable events. Our motto in National Missions is "Together We Can Make a Difference." Thank you for helping us do that.

Thank you to every church, ministry, or person that has supported this ministry over the last two years with your monetary gifts, volunteer hours, and prayers. Please pray for our future, and most importantly, remember in your prayers the United States of America.

I am appreciative for the leadership of our General Bishop, Dr. Charles Scott, as well as all the staff at headquarters. Alicia, the new National Missions office secretary, is always so willing to do whatever I ask, and each day is becoming more acclimated to the functions and duties of this office. Thank you, Alicia, for all that you do.

Certainly, I can't leave off this list the most important person in my life, my wife, Lenora, who always keeps me going and is a constant help to me. She prods me when I need it, and is always there to assist me when I need her. Lenora is a professional in the business world, a pastor's wife, and on pastoral staff at the church we pastor, in addition to helping me in this department. Thanks honey, you're the best!

America is my home! She has her problems, but still stands as the "Land of the Free and the Home of the Brave." This is my land and this is your land, from sea to shining sea, so let's love it with the love of Jesus Christ!

May God always bless America.



Rev. Andy Hunt, Director  
National Missions  
Pentecostal Church of God



# REPORT OF THE YOUTH MINISTRIES DIRECTOR

REV. JOE E. SKILES

To Bishop and Mrs. Charles G. Scott; General Secretary Loyd Naten; the General Council of the Pentecostal Church of God; the General Board members; the National Youth Leadership Team, my fellow Directors and teammates; and to the constituents of the Pentecostal Church of God.

It is my sincere honor to report to you again on the progress of IMPACT Student Ministries. It is hard to say what happens over a two-year period in a few minutes. I don't consider myself a skilled writer and always wrestle with connecting words that make sense. I try to sound eloquent, but it never turns out the way I'm thinking. It bothered me for a while that I worked with so many great writers, and I felt like I was on the bottom of the food chain. Then I took what we know around our office as the Strengths Finder Evaluation. It's not just another personality test to help you discover if you're a lion, tiger, or a bear. The test didn't suggest that I take my weaknesses and make them strong. Instead, it is an assessment of what you do well naturally. According to my results, my top strength is Futuristic (Visionary or a Dreamer). The test pegged me. I am a radical dreamer that wants the best for our future. I live for the DAY, but my work and efforts are focused on what could be.

Can we see the future without a joint effort in developing our children and teens to KNOW the TRUTH about GOD – to DO GOOD – and to BE FEARLESS? We call them IMPACTIVISTS. The Bible calls them followers and disciples. The answer is NO. We have turned next gen into a buzz word without recognizing the calling, gifts, and potential that lies within one young life. It's my natural gift to see their future potential. If you leave that exclusively up to me, your District youth director, or the student leaders in the churches across this country, we will lose this fight. Bishop Scott calls them silos; you have heard me call them chicken coops. Our structure designates them as Departments. To see a Spirit-Empowered Hunger and a resurgence of young leaders, it is imperative that ALL of us come together and invite our students into every part of what we do in the PCG family and in our local churches.

Let's get real; let's get relational; and let's get radical about our strategies and plans to see our next gen prosper in the PCG culture. We love to say, "Let them stand on our shoulders"; but no child of mine ever stood on my shoulders without me taking my hands and pulling them up, and grabbing their feet when they get there to steady and support them. Let's evaluate ourselves together. In October 2012 we filtered data submitted by 231 of our 1090 churches in the PCG during our Impact Now campaign. Here are some of the initial results of our findings.

- Average Kids group size: 16 kids
- Average Teen group size: 17 teens

According to this data, we can estimate the PCG has 36,783 students in our churches. Here are a few of the questions we asked each church in our evaluation.

#### **Do you take your teens 6th grade and up on missions trips?**

- 13% Yes
- 87% No
- Number one reason for no trips taken - Finance

#### **Do you take your children on missions trips?**

- 7% Yes
- 93% No

#### **PCG Kids Leaders: out of 231 churches**

- 7 – Full Time Paid
- 23 – Part Time Paid
- 44 – No Kids Leader
- 157 – Volunteer Leaders

**PCG Teen Leaders: out of 231 churches**

- 22 – Full Time Paid
- 27 – Part Time Paid
- 35 – No Teen Leader
- 147 – Volunteer Teen Leaders

I know the results above will not speak for every church, but we feel like we have captured enough data from a broad enough test sampling to give us a snapshot of our culture. This isn't someone else's test; this is ours. As a whole body, we can do better. We can all do better. I have never been a gloomy person. Another one of my strengths is Positivity (Surprise). However, as a whole denomination, we all have to change our mindset and get intentional about radically supporting the efforts of the next generation in our church and districts. From the statistics above, you can decipher where we need to engage more.

In January of this year, Teena and I had the opportunity to tour "Old Trafford" stadium in England. It is the home of the Manchester United soccer team, the world's most popular franchise with a fan base of 350 million people. Their success now does not reflect what it used to be. At one time they were failing at meeting their objectives, and that is winning. Enter Coach Sir Alex Ferguson who was responsible for the current success of the franchise.

*"There were difficult early years building a squad able to challenge for honors and championships but I had to ruthlessly change the scouting and youth system." – Sir Alex Ferguson*

If we want to see different results, we have to get ruthless about changing the youth and children's system. The enemy and world want our children. A passive approach to teaching God's Word and modeling a godly life won't cut it. We must be pro-active in engaging our students in discipleship and mission work. Don't allow them to be average. As I say all the time, "AVERAGE IS EASY." If we are going to create FEARLESS young leaders that DO GOOD then we need FEARLESS leaders. The number one reason we are not mobilizing our students, according to data, is finance. You can accept that or you can rise up and lead your tribe into new opportunities. Get ruthless and challenge all mentalities that dominate our thinking contrary to God's purposes for our lives.

*Matthew 28:19: "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age."*

*John 15:4: "Remain in me, and I will remain in you. No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me."*

We remain Passionate about the next generation in the PCG. My family and I have been doing student ministry full time since Feb 4, 1995. Our love and urgency for young lives have not wavered. My assignment may change, but I will always ruthlessly challenge systems for our future leaders. As the Scripture in John 15 states, "No branch can bear fruit by itself." I am so privilege to work with our National Youth Leadership Team. The DYDs are heroes in my book. Youth ministry has remained in our denomination for 85 years. Why? Because of faithful leaders who have spent years ruthlessly challenging the world's system and view of our students. I want to say THANK YOU for giving of your time, talent, and effort. Here are the key areas we emphasize in our ministries.

**Impact Missions Adventure**

- Since 2009 we have mobilized 652 students and leaders on an Impact Mission Adventure trip for the PCG causes. We partner with our World, Indian, and National Missions Departments and say thank you to them for their covering.

2009 – 148 mission adventurers

2010 – 171 mission adventurers

2011 – 152 mission adventurers

2012 – 181 mission adventurers

- Since 2010 we have mobilized 813 students on a 1 day Mission Adventure at our Summerfest Event to serve the hosting community.

2010 – 240 mission adventurers to Cincinnati, OH

2011 – 250 mission adventurers to Dallas, TX

2012 – 323 mission adventurers to Arlington, TX

- We continue to raise funds and distribute soccer balls and basketballs at home and abroad. This year we will distribute soccer balls in Iraq, Brazil, and Montana.
- We also remain committed to our growing work in Appalachia. We now serve 4 public schools in Appalachia: Hazel Green, KY – Booneville, KY – Craigsville, VA – Pineville, WV. We started this great outreach in 2008 with one school and 19 adventurers. In December 2012 we had 123 adventurers in four schools. Our numbers do not reflect the local attendees whom are faithful to serve with us. I don't want to report inaccuracies or guess; however, there are many "local mission adventurers." I want to personally thank Bishop James Rayburn and Bishop Randy Lawrence for all of their support in this mission.

### **Impact Leadership Development**

- We have remained consistent with our Impact Leadership Encounters. In 2009 my great friend Randy Lawrence Jr. and I dreamed of a consistent event within our denomination that captures the heart of succession leadership. The last 4 years we have averaged over 400 leaders and students at our regional Encounters. We encourage and teach Hunger and Determination in leadership for reaching this hurting generation. Our Encounters have become our most anticipated event. Randy, thank you for your continued work and passion and for being a true Heart & Soul teammate.
- We are so happy to have Marcus and Dawn Sage back on our team as our directing the Impact Bible Quiz ministry. They are in the process of building a church, running a school, and diligently fulfilling the role of Bible Quiz directors. Thank you, Marcus and Dawn, for your work and passion for this great ministry. Bible Quiz has remained. We do encourage our churches to join and explore the benefits of this ministry.
- We continue to champion and celebrate the emphasis of mentoring teen girls. Teena, you have done a remarkable job in getting Districts involved in the Girl Talk process. In 2012 we were able to partner with Sis. Janice Scott and Empowered Women Ministries in our SoCal regional event.
- In 2010 the National Youth Department provided over 7000 summer camp journals for our students attending camps across the country. We are privilege to provide again this summer Impactivism Journals to kids and teens nationwide. These journals will highlight the lives of 21 different characters from the Bible and tell their story from three perspectives. Know Truth—Do Good—Be Fearless.
- In 2011 we began to distribute Impact Now kits designed, developed, and strategized by the Impact Team. This kit was given to churches as a free resource upon sign-up. The emphasis of this kit was to provide a 12-week soul-winning curriculum. The Impact Now focus is to challenge our leaders to equip our students with knowledge of winning the lost. Our data was derived from this effort, and we are nearing 300 registered churches for the Impact Now Campaign.

### **Impact Kids**

- In 2010 Teena Skiles mobilized Impact Kids Camp traveling teams. Once an intern applies and is accepted into the Summer Internship, they have the opportunity to speak kids' camps. They arrive in Dallas for training and are dispatched on their ministry trips. Since 2010 our teams have ministered in 17 kids camps. The past two years we have had 2 teams per summer. This year's teams are being led by Alisha Lawrence.
- In 2011 we incorporated Children in our National Talent Expo. It is proven to be a great leadership developing system for our young leaders.
- I can't emphasize enough the importance of having DYNAMIC KIDS ministry. Here is where you ruthlessly challenge for their faith.

### **Family & Friends**

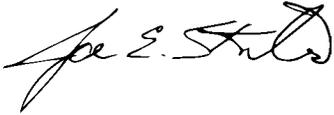
- To Bro. & Sis. Naten, the Kincaids, Pettys, Hunts, and all of our PCG employees who help us do the small (but of huge importance) things that keep us passionate about reaching the lost. From our hearts we thank you. Words can't express the love we have for you.
- Bishop Charles and Janice Scott, I love you; my family loves you. You know for a fact that your names are called within my family in our daily prayer. I honor you for ruthlessly pursuing a vision on behalf of our PCG family. You love the next gen and I want to thank you for that and your friendship.
- Finally, to my family: Brooke, Alex, Courtney Jo, and Maisie Je'. This is what we do, girls. I asked you in Joplin

in 2007 if we wanted to take on this assignment together. You said, "Yes," and I couldn't make it without you. You have endured the challenge of moving to a new high school for a Senior year and a Sophomore year and never complained. This is what we do. You are followers, not of a Mom and a Dad with a call. You are followers of Christ with your own calling to fulfill. Well done, my daughters. "Through chaos as it swirls, it's us against the World."

- Teena Skiles – Mi Esposa, Mi Vida (My Wife, My Life). You have developed into an amazing and passionate leader. You are not just an extension of me; you are on another level of hunger right now. God is revealing Himself to you in ways you could have never imagined, and I get a front row seat to watch it unfold. Thanks for taking this ride with me. I love you beyond any words.

In my conclusion, let me take you back to Sir Alex Ferguson's turn-around philosophy. Manchester United went from strength to strength signing high caliber players and winning 13 English Premier League Championships – 1993, 1994, 1996, 1997, 1999, 2000, 2001, 2003, 2007, 2008, 2009, 2010, 2011, 2013. My point: I want you to ruthlessly contend for the faith and our future in the PCG. We have champions waiting.

Impacting Journeys,



Joe E. Skiles  
Director of Impact Student Ministries, Pentecostal Church of God



# REPORT OF THE WOMEN'S MINISTRIES DIRECTOR

REV. JANICE L. SCOTT

To General Bishop, Charles G. Scott; General Secretary, Loyd Naten; members of the General Council and General Board; Ministry Directors; Women's Ministries Leadership Team; delegates and guests; welcome to the 2013 General Convention in Arlington, Texas!

## Looking back

Over the past 24 months, to say it has been a whirlwind is an understatement. There is no way that we could have accomplished all that was required of us if it had not been for God's guidance, provision, and strength! I truly have a new respect for Moses! The relocation process alone was daunting, to say the least, not to mention, selling our own home, finding and purchasing a new home in Bedford, and moving as well. Just so you know, I HATE MOVING!

The past 24 months have been filled with some of the highest highs and the lowest lows we have ever experienced! The lowest lows came from the loss of some of the most amazing people I've ever known. Precious saints that enriched my life greatly:

- Chaplain Jason Blake
- Southwest Texas District Bishop, John (God's will be done) Norvell
- North Central District Bishop, Ray Christensen
- Former Southern California District Secretary, Lindel Bowman (my youth leader as a teenager)
- Former National Women's Ministries Director, Diana Gee (AKA: Sister Women's Ministries)
- Former Women's Ministries National Secretary and Southern California Women's Ministries Secretary, Sandi Greagrey.

Their passing leaves an empty place in our hearts at this convention, but their legacy lives on.

## On the high side

- The Pentecostal Church of God now has its headquarters in Bedford, Texas!
- In April of 2012 Empowered Women's Ministries joined with Impact Youth Ministries for the first National Girls/Women's Conference in Oxnard, California. God truly showed up and we received reports of salvation and deliverance through the power of the Holy Ghost.
- In July of 2012 we joined World Missions Directors Virgil and Janie Kincaid in England for the rebirth of the PCGUK! I know this is a divine appointment, and I can't wait to witness a Pentecostal revival sweep the United Kingdom!
- Last convention the women of the Pentecostal Church of God joined forces to build permanent housing for the Ahikam Children's home in Poptune, Guatemala. We raised more than \$60,000!
- August of 2012 was definitely a highlight of my ministry, having the privilege to lead a team from across the United States who traveled to Guatemala to work at the construction site, minister to the children, and dedicate this facility to the Kingdom of Christ.
- In October of 2012 I was granted the honor of becoming an Ordained Minister for the Pentecostal Church of God. We are PCG!!!
- Last, but definitely not least, our family was blessed with our second amazing little bundle of absolute JOY! Lillian (Lily) Alice Rogers made her arrival, three weeks ahead of schedule, on February 9, 2013. Six pounds and 12 ounces of pure sweetness!

Over the past two years we were also given the opportunity to conduct a plethora of district meetings, conventions, as well as local church services and dedications. It is always a blessing to minister in our Districts and churches and to connect with our amazing leadership, pastors, and ministers.

Empowered Women's Ministries Department serves a variety of outreach ministries. We truly are laborers together with God.

- **Connection** - Thank you to all the women across the Pentecostal Church of God who chose to sow \$5 into their District and National Empowered Women's Ministries global outreaches. You are connecting with a

group of women who believe that together we can make a difference in the lives of women and children across the globe. Your small investments will reap huge eternal rewards. Get Connected!

- **Alabaster Box** - The Alabaster Box ministry continues to be an enormous blessing for the National Women's Ministries Department. But of even greater value, the Alabaster Box Ministry is a means of encouraging each woman to cultivate an intimate relationship with God through prayer, praise, and plentiful giving. When our women pour out their offerings, they are giving back to God out of a heart of worship. I want to thank the wonderful women of the Pentecostal Church of God for pouring out \$41,975 in 2011 and \$47,884 in 2012. You are touching lives around the world.
- **Light Another Candle** - These funds are used to benefit every endeavor of Empowered Women's Ministries. In 2011 we raised \$22,230 and in 2012 the amount raised was \$13,020. With these funds we:
  - Purchased the EBSCO Database for the Messenger College library.
  - Helped purchase a truck for missionaries in Panama.
  - Provided assistance with Messenger College Student emergencies.
- **Impact Appalachia** - In December Empowered Women's Ministries joins with Impact Youth Ministries and National Missions to raise funds for Impact Appalachia. Together we delivered coats, shoes and socks, blankets, food, bicycles, toys, and many other needed items to students and their families in four locations of the Appalachian Mountain region. Proof positive that we are better together! Because of your generosity, Empowered Women's Ministries has provided over 1,000 coats to the children in these impoverished communities over the past two years.
- **Ahikam** - This ministry provides a safe loving environment for children in Poptune, Guatemala. We have completed phase one of the construction and the children are in their new home. This is an amazing accomplishment, but there is more that must be done. Together we are changing the lives of these precious children!

### Looking forward

The Women's Ministries theme for 2014 will be, "The Race." Hebrews 12:1-3 says, "...since we are surrounded by so great a cloud of witnesses, let us lay aside every weight, and the sin which so easily ensnares us, and let us run with endurance **the race** that is set before us." The future depends on the race that you and I are running today. Just like those who have gone before us and whose legacies now surround us, we must continue to do whatever it takes to run our race. We must lay aside fear of failure and the unknown and press toward the finish line. You don't have to be the best, or the fastest; you just have to have the endurance to keep running!

We will keep running to ensure that phases two and three of the Ahikam project are completed. We will keep running to ensure that every child has a warm coat in the Appalachian Mountain region. We will keep running to ensure that every woman and girl experiences Empowered Living. We will keep running to ensure that future generations are impacted by the power of the Holy Spirit. We will keep praying! We will keep going! We will keep leading! We will keep reaching! We will finish our race!

Empowered to Serve,



Janice L. Scott  
Director of Women's Ministries, Pentecostal Church of God